NSSB1 Headquarters Company

Navy & Marine Corps Reserve Center

Phoenix, Arizona



November 2002 Notes

Battalion Commander (N00)

First and foremost, I want to thank CAPT Rawlins for his leadership over the past two years. It is no easy task to "stand-up" a commissioned battalion from the ground up. The accomplishments of NSSB1 are impressive, particularly when one recognizes that for most of the past two years, the Battalion had no active duty staff.

However, as we begin the next two years, we are going to shift our focus to increasing our readiness and preparing for an unknown and unpredictable call to mobilize. We must understand that our excellence rests not only in our own technical and management skills, but rests in as much in our ability to effectively partner with our customers, stakeholders and most importantly, with each other.

Over the next few months the HQ staff and myself will begin making changes in our command structure, all consistent with achieving our mission requirements. These changes are being made to reflect the urgency of our mission and how that mission interacts with U.S. interests abroad.

NSSB1 has made tremendous progress over the last two years and every member of this Battalion should be proud of their individual and collective contribution. As we begin a new chapter in NSSB1's history, we must not only maintain our existing commitment to excellence, but we must find ways to expand it. I look forward to working with each and everyone of you.

Administrative Department (N1)

1. **Political Campaign Activity** – While the NSSB1 Leadership Team continues to encourage all members and their families to participate in the upcoming elections by becoming informed about the candidates and issues and voting, as a matter of long-standing policy, DOD personnel acting in their official capacities may not engage in activities that associate DOD with any partisan political campaign or election, candidate, cause or issue.

- 2. **E-6 Evaluations –** E-6 Evaluations are due in November. All impacted personnel shall provide their inputs to their immediate supervisor no later than November 1, 2002.
- 3. **Official Sounding Web Sites –** Many websites mask their ownership or intentions by having official sounding web addresses. A case in point is Military.com, which touts itself to be the "largest military relationship marketing company, connecting the 50 million members of the military community to be lifelong benefits of service." This site, and similar sites, have not been approved or endorsed by the federal government, Department of Defense or any military service branch.

Medical Department (N01M)

- 4. **Command Fitness Assessment --** The FALL 2002 Command Fitness Assessment is scheduled for HQ Company for the November 2002 Drill Weekend. The swim will be available for the November drill. Make-ups to be scheduled for December.
- 5. **Dental Standown –** During the November drill period there will be a dental standown conducted by the RESCEN Phoenix for all Dental Classes 3 & 4 in addition to all members scheduled for annual certification in November through February.

Command Master Chief (N00C)

- 6. **COMNAVELSF Assist Visit –** COMNAVELSF will arrive in Phoenix for the November drills to provide assistance to the HQ staff with respect to NSSB1 readiness and training efforts.
- 7. **Recruiting Referral Program –** The Recruiting Referral Program is designed to award sailors who provide referrals to recruiters who eventually join the Naval Reserve. Recruiting is a significant function within the Naval Reserve Force mission. To be effective, "all-hands" share in this responsibility and are encouraged to provide referrals whenever possible. All Navy and Marine Corps personnel, Active and Reserve, are eligible to receive this award. Any member who refers at least four individuals who join the Naval Reserve will be awarded a Navy and Marine Corps Achievement Medal. Contact your local Naval Reserve recruiter today for further details on the Recruiting Referral Program.

S. Goodman By direction